

ANNUAL REPORT

2007-2008

compass
DIRECTION FOR
THE DEMOCRATIC LEFT



'Ideas and action for a better world'

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Introduction

The following report outlines the main work and progress of Compass from March 2007 through to August 2008. For legal requirements we're required to file an annual report each year for the Compass financial year which runs from March-March, for the benefit of members we've included an update up to August 2008 when this report was written.

The management committee is very pleased with the success and achievements of Compass during the past year. The organisation has made great progress over the last 12 months – both consolidating on our success to date and growing both organisationally as well as in terms of political influence.

2007/2008 saw us launch our narrative of 'How to live in the 21st century', hold our highly successful national conference 'Born Free & Equal' attended by over 1000 people, publish some fantastic publications and high profile campaigning activities including most recently our ongoing campaign calling for a windfall tax. In all these activities we've maintained a high media profile. Compass is now firmly positioned as the leading organisational force on the centre-left of UK politics.

Politically this year has seen a Labour Government and Labour Prime Minister in virtual constant crisis – which is all symptomatic of the fact that the New Labour project is now dead. Throughout the year Compass has been at the forefront of making the case that the New Labour project now needs replacing and that only a bold renewal based on centre-left ideas in tune with people's concerns in the 21st century can reverse Labour's fortunes before the next election. Whether it was the election that never was, the local and London election results or Labour's failure to hold on in Glasgow East, it is Compass's electoral and political analysis that has proved to be the most intellectually rigorous, shrewd and more in touch with the electoral landscape than New Labour's. This is why Compass is now increasingly leading the way forward on Labour's future in main-stream political thinking.

Organisationally Compass continues to grow. Our headline membership figure is now at 3000, up from 2300 in August 2008. Local groups have organised a range of lively events and meetings throughout the year across the country – with new groups now being established in the North West, West Midlands and other target regions.

Financially we are still constrained, however looking positively at this year we have raised significant amounts of more money from trusts for specific projects, from membership donations and from trade unions, the national conference this year also delivered a surplus. However we could always achieve so much more with more funding. So if you can afford to set up a monthly donation, or already do so and can afford to increase it we'd very much encourage you to.

So the outlook for the year ahead is good. As we say in the Political Priorities and Positioning Statement this year: "the failure of either New Labour or the New Conservatives to meet the collective challenges of our times; on climate change, flexible labour markets, pensions, housing, fuel costs, the credit crunch and much else – leaves the way open to establish a new national political consensus around a more democratic, egalitarian and collective approach". That is the challenge for Compass over the next 12 months and beyond – to build and bring to life a new centre-left politics fit for the 21st century.

If you've any questions about the work we've done or are planning to do we'd be delighted to discuss these with you. We'd also encourage you to submit your ideas and amendments to the political priorities draft paper in time for the AGM on Saturday 1 November 2008.



Membership

Compass membership has continued to grow at a steady and impressive rate. Actual membership growth has gone up from 1500 in March 2006 to 2312 in June 2007 and now 2948 in August 2008 – with a headline figure of 3000. With planned activities we should set a target of reaching 4000 members by this time next year. Our overall goal for the future for sustainability reasons should be to build the membership in excess of 5000 members.

MEMBERSHIP ACTION: If you'd like to help recruit new members, then please encourage your friends, family and work colleagues to join and support Compass. Or if you can help us to get a recruitment leaflet/free insert into a relevant mailing (your local CLP newsletter, trade union branch, community action group mailing etc) then please get in touch.



Local groups

Compass has established a number of local groups that meet across the UK, with regional co-ordinators in the North East, East Midlands, Scotland, Wales and Yorkshire and the Humberside. New groups are soon to be established in both the West Midlands and North West. Local groups meet to discuss political ideas, organise local meetings/conferences and to discuss and organise local campaigns.

Full contact details of the co-ordinators can be found on the Compass website. Further new local groups will be established in 2008/2009 as well as the further development of those that already exist.

MEMBERSHIP ACTION: If you'd like to be a regional, city or town co-ordinator, and dedicate your time and set up a new group in your area, then please get in touch – over the next 12 months Compass General Secretary Gavin Hayes will be visiting key people and Compass members across the country in order to help encourage and organise new local groups.

Events

A packed array of excellent debates, discussions, seminars, conferences and other events have been organised throughout the year:

Labour Party Conference

SEPTEMBER 2007

We held a wide-range of events at Labour Party conference in 2007. This included our biggest-ever rally which for the first time we held in collaboration with UNISON and Tribune. Speakers included: Douglas Alexander, Ed Miliband, Angela Eagle, Neal Lawson, Dave Prentis, Polly Toynbee and Paul O'Brien. Other events were held throughout the week including on the commercialisation of childhood; immigration; private equity; corporate social responsibility and workplace democracy.



Regional Roadshow 2007

SEPTEMBER/OCTOBER/NOVEMBER 2007

Because we believe it is important to operate as a national organisation with regular events outside London, we held a series of events in cities across the UK. Our first on child poverty was in Durham on the 27th of October; followed by Leeds on the 3rd of November debating the social state; then Nottingham on the good society on the 16th of November and Bristol on winning the new progressive consensus on the 24th of November. High profile speakers at these events included Cabinet Minister Ed Miliband MP; education expert Fiona Millar; Barbara Roche; Helen Goodman MP; Red Pepper's Hilary Wainwright; Roger Berry MP and Neal Lawson.



Can a consumer society stop climate change

4 OCTOBER 2007

The meeting coincided with a visit by high-profile Australian academic Clive Hamilton who was the keynote speaker at the event, also joined by Neal Lawson and chaired by Green Alliance Director Stephen Hale.

Towards a progressive immigration policy

29 JANUARY 2008

This massively attended Westminster debate coincided with the publication of our report *Towards a Progressive Immigration Policy*. Speakers included Immigration Minister Liam Byrne; Sukhvinder Stubbs of the Barrow Cadbury Trust; Don Flynn of the Migrants Rights Network; Jon Cruddas MP and chaired by Polly Toynbee of *The Guardian*.

Machines, markets and morals

28 FEBRUARY 2008

The Westminster debate was held in conjunction with the publication of our discussion pamphlet *Machines, markets and morals: the new politics of a democratic NHS*. Speakers included pamphlet author Neal Lawson; UNISON's Karen Jennings; Prof Julian Le Grand; Anna Coote from the Healthcare Commission and chaired by *The Observer's* Mary Riddell.

Winning a 4th term: what's the road to victory

19 MARCH 2008

Compass and Progress organised a crucial discussion on Labour's future direction entitled: Winning a fourth term: what's the road to victory? The debate was kindly hosted by the LGA Labour Group. Speakers included: Rt Hon Hazel Blears MP, Secretary of State for Communities & Local Government; Rt Hon Charles Clarke MP, Former Home Secretary; Neal Lawson, Chair of Compass; Jon Trickett MP, Compass Parliamentary Spokesperson and chaired by Michael White, *The Guardian*. It was widely reported that Compass in affect 'won' the 'debate'!

After the May elections: how does Labour win again?

8 MAY 2008

Our post-elections Westminster debate was addressed by high-profile speakers including: MP for Dagenham Jon Cruddas; Skills Minister and MP for Tottenham David Lammy; *The Guardian's* John Harris; *The Independent's* Steve Richards; London Assembly Member Jennette Arnold and chaired by Jackie Ashley, *The Guardian*. The debate sought to offer the way forward after the outcome of May's crucial elections.



Born Free and Equal, Compass National Conference

14 JUNE 2008

This year's national conference was themed on equality and was our best yet. Speakers included Rt Hon Ed Miliband MP; Rt Hon Harriet Harman MP; Rt Hon Douglas Alexander MP; Derek Simpson; Prof Ruth Lister CBE; Jon Cruddas MP and Polly Toynbee. The event was attended by over 1000 people and supported by Unite, *The Guardian* and *New Statesman*.

Is it Time for Tax Justice?

2 JULY 2008

Organised in association with the TUC, Compass and others organised a seminar on equity within the tax system. Speakers included: Angela Eagle MP, Exchequer Secretary to the Treasury; Brendan Barber, General Secretary, TUC; Polly Toynbee, Columnist, *The Guardian*; Richard Murphy, Director, Tax Research and chaired by *The Mirror's* Kevin Maguire.

Winning a 4th term: what's the road to victory?

JULY/SEPTEMBER 2008

Following a successful event in London (see above) Compass and Progress organised joint panel discussions on Labour's future in Brighton, Birmingham and Leeds. Speakers included amongst others: Neal Lawson, Margaret Hodge MP, Chris Leslie, Nancy Platts, Liam Byrne MP, Chuka Umunna, Jon Trickett MP and Jon Cruddas MP.

Other speaking events

Management committee members, staff, regional co-ordinators and key Compass activists have spoken at a wide-range of other external meetings throughout the year.

MEMBERSHIP ACTION: If you'd like a Compass speaker to address a meeting, or are interested in organising a Compass meeting of your own please get in touch.

Policy and research

The end of the post-war consensus saw the end of the bureaucratic state we are now seeing the end of the market state. The sub-prime disaster, the collapse of northern rock and the death of Blairism and New Labour reveal more than ever, both Market failure and State failure. We are now entering a new and exciting period of time standing at a point of history where there are two paths ahead of us, one led by the Tories towards social conservatism and a retreat from the progress made in areas such as the gender equality, and the other towards the democratic state.

The program for renewal which was completed last year put in place the central pillars of our belief in the importance of the relationship between the market and society. From this as our starting point we will move forward. A key area for our research and publications work over the coming year will focus on the role of the public services not just instrumentally but intrinsically, for society to rebalance this relationship between the market and society. This is the impetus for a coherent program of work which began this year and will continue over the coming two years. This program started with the publication of Neal Lawson's pamphlet on the politics of the NHS *Machines Markets and Models* which explored the dynamics of the NHS and identified a paradox within it, namely our desire for equality coupled with our need for innovation through diversity. We will be continuing with a series of work into developing clearer thinking and ideas about public sector reform based around the four box matrix which is now central to our thinking on public sector reform. The four boxes of the matrix are diversity, centralisation, professionalism and voice.

This year we will be publishing a new pamphlet on the concept of Co-production in the public services by Zoe Gannon and Neal Lawson titled *Co-production: the modernisation of public services with staff and users*. The pamphlet is supported by UNISON and explores what is co-production as an element of the four box matrix, falling under diversity of provision. Through a series of case studies it discusses where and how co-production can be effective in public services. Following on from this we will also seek to do work on professionalism, the personalisation agenda, and offer a discussion on the role of central controls to present a truly centre left politics for the improvement and reform of the public services.

We will also over the coming year, continue our exploration of the relationship between the market society with a series of case studies into key areas.

- First, we will be looking at the Pharmaceutical industry and the current state of regulation supported by the Barry Ameil and Norman Melburn Trust. This report will highlight the failings of the market and will be a necessary and timely intervention into a highly significant area. This project explores the growth of the pharmaceutical industry as a symbol of new capitalism and tracks its apparent decline.
- Second, Compass has also embarked on a project which is supported by the Polden Puckham foundation into the relationship between turbo-consumerism and the environment. The obsessive need to consume, to always have the latest mobile, tv, pair of trainers or ipod is having a dramatic impact on our environment. We can no longer ignore the effect that our living habits and consumption patterns have on the world. This report seeks to explore why this has happened and track a way out.
- Third, Supported by the ASLEF Compass is embarking on a project which will explore the impact that privatisation had on the railways, its failures and the growing need for nationalisation.
- Forth, we will also be carrying out a project into media ownership, who decides what we read and how do we change this. Can the media become more open, can it be publicly owned and what impact does the current state of affairs have on society.
- Finally, we will be publishing some work looking at the growth of New Conservatism what it means for the political system and what it could mean for society.



Publications

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This year Compass has produced more thought-provoking and challenging publications than ever before.

Is the Future Conservative?

EDITED BY JONATHAN RUTHERFORD AND JON CRUDDAS MP

Is the Future Conservative? brings together critical analysis of New Conservative thinking by writers from the left and right - including Neal Lawson, Jon Cruddas MP, Oliver Letwin MP, Tony Juniper, John Harris and Phillip Blond. It is time for the left to take on the New Conservatism, politically, culturally, and philosophically.

Swimming with the tide – Democratising the places where we work

CHRIS WARD AND ZOE WILLIAMS

The report calls on the Government to take seriously the democratisation of the places in which we work. If they don't then the gap between our power as consumers and citizens, compared to the sterility of our voice and influence at work will become a chasm.

Furthermore the report argues that people are becoming more autonomous, they want to self-manage their lives and are throwing off the shackles of deference. But power cannot be switched off when they clock on: people have a right to influence how their workplace is run. The report was supported by Prospect and Connect.

Machines, markets and morals: the new politics of a democratic NHS

NEAL LAWSON

The pamphlet makes the case against the bureaucratic and market state and for a democratic state. In this way it attempts to turn the demoralisation of the NHS into a process of remoralisation. With the 60th anniversary of the NHS, the Darzi Review, the possibility of a Constitution of the NHS and the renewed interest of the Conservatives, Compass, through this pamphlet, wants to spark a political debate about the future of this most cherished institution. The pamphlet was kindly and generously supported by UNISON.



Towards a progressive immigration policy

EDITED BY DON FLYNN AND ZOE WILLIAMS

Challenging the standard view that pressure from migrants for better services is leading to a deterioration of standards, this report argues that the increased resources and greater diversity of experience which migrants bring with them, can contribute to the drive for a modern, more responsive, progressive direction for public policy. The report calls on the public, professionals and policy makers to assist in reframing the immigration debate.

Boris Johnson – a member of the hard Tory right

The report outlines the political positions of Boris Johnson in detail and notes: 'Boris Johnson is by far the most right wing candidate ever to be presented by a major party for Mayor of London. This reality gives a tremendous opportunity to expose the real politics of the Tory Party not only in London, in the elections for Mayor and the London Assembly, but also nationally in the run up to the general election. This publication is available in electronic format only.'

All those marked with a * were sent to members for free as part of the benefit of being a fully subscribed member of Compass.

MEMBERSHIP ACTION: Ask your local bookshop and library to stock Compass publications, or donate your old Compass publications to your local community or advice centres. You could also ask your local trade union and CLP to subscribe to Compass and get our publications. Did you know all Compass publications can be debated on the Compass website? Why not make your own contributions?

Campaigns

We've had a high-profile year of campaigning on a range of issues facing the democratic left. We have demonstrated again this year at how good the organisation is at building coalitions and co-ordinating our campaign objectives with a range of progressive organisations, NGOs and individuals to deliver hard hitting and effective campaigns that bring about a more equal and democratic world. Campaigns this year are outlined below.

A windfall for social and environmental justice

Our on-going campaign for a windfall tax was launched this summer (2008) with a letter to *The Guardian* from high-profile figures. The campaign quickly gained momentum with very soon over 100 Labour MPs supporting a windfall tax. The campaign was also supported by organisations such as Friends of the Earth and the Child Poverty Action Group. The campaign also featured a YouGov poll paid for by our members and supporters to demonstrate widespread public support in favour of a sensible one-off windfall tax. The success of the campaign was to demonstrate 'market failure', to expose and bring into the public mind the vested interests of the energy and oil companies, to show that the government can take on bold centre-left positions and win high levels of public support, as well as marry both social and environmental concerns together in common cause.



United for Ken

In February 2008 Compass launched a campaign supported by a broad and inclusive range of progressive forces in favour of the re-election of Ken Livingstone as Mayor of London with a statement published in *The Guardian*. Despite losing the election Ken far outpolled Labour's national polling and more Londoners voted for him than he had polled in both previous Mayoral elections.

Counter-terrorism bill

Compass worked with Liberty and others on opposing and amending the government's plans for extending pre-charge detention to 42 days. The campaign included a major consultation amongst Compass members and supporters to gauge their support for the government's plans and the policy alternatives. Whilst the government won the vote, they did so on a greatly reduced majority. We'll have to await the progress of the legislation through the House of Lords.

MEMBERSHIP ACTION: You can sign up in support of most Compass campaigns and take part in campaign related consultations on the Compass website. Whenever we run a campaign we'd encourage you to get involved as much as possible with campaign related activities, like responding to our consultations or e-petitions, writing to your MP, or writing a letter to your local paper. To get more involved in our campaigns please get in touch.

E-communications and website

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Over the last year we've further developed the site as a daily space for news, views, debate and more democratic decision-making for Compass members. The website is currently being re-developed and is to be re-launched in autumn 2008.

New facilities on the new improved site include:

- Tagging of articles with an accompanying search facility making it far easier for people to search articles on particular subjects.
- Compass TV/YouTube channel now fully integrated into the new site.
- Compass in pictures: a regularly updated section with pictures of Compass events and activities.
- Integration of social networking sites: our groups and pages on social networking sites such as Facebook will be better integrated into the new site so members/supporters can more easily access/network with Compass groups on these sites.
- A news ticker: with breaking Compass news items such as when a speaker confirms for an event, or a new high-profile person backs a Compass campaign.
- A fresh new user-friendly design that is in keeping with the current design, but slightly fresher and more up-to-date.



The site now has regular contributions on a weekly (if not daily) basis, we have also established new partnerships with both Tribune and New Statesman to ensure regular comment pieces.

The site now attracts over 100,000 active user sessions per month, up from 80,000 in July 2007 and 24,000 in July 2006.

Our *Compass E-bulletin* now gets sent to 16,000 members and supporters ((up from 14,000 in July 2007) – helping us reach out and engage with a wider audience of progressives across the UK. This updates people on Compass events, campaigns, thinkpieces, latest publications, news coverage etc.

MEMBERSHIP ACTION: We welcome comment, debate and contributions from members on our website, both on the main news page, as well as on the 'Compass Debates' members-only section. If you have ideas for articles or thinkpieces please get in touch. Please do add your comments/views on a regular basis.

Compass Youth has gone from strength to strength over the past year; building progressive campaign networks, holding events and working in innovative ways to engage people with debate and social democratic ideas.

Compass Youth working with the Labour Movement for Europe and PES Activists, ran a six part series of debates and seminars to feed into the PES (European Socialist Party) 2009 Election manifesto. This was highly successful and was the most comprehensive input into that manifesto by any part of the British Labour movement. In tandem with this interactive and participative manifesto creation series, this year saw the launch of Compass Youth TV. A YouTube Channel where debate and campaigns CY are involved in are reported on. A mini PES manifesto conference was held with Unite the Union, bringing together young Trades Unionists and CY activists, with MEP's and prospective Euro candidates, social innovators and NGO campaigners from across the country and Europe.

Compass Youth also hosted a high profile debate at Parliament on detention without trial to oppose the proposed 42 days detention period which was attended by over 100 people with leading figures from the human rights and liberties movement speaking.

Compass Youth have opened the debate in the Labour Party such as with the campaign for treasurer, worked furiously on deputy leadership campaign for Jon Cruddas and the selection campaign for Chuka Umuna.

We have campaigned for equalising the minimum wage, the living wage, two state solution, the NHS, against the anti missile system, civil liberties and votes for 16. In fact we are hosting the only Votes at 16 campaign fringe meeting at this years Labour conference.

Compass Youth has launched its University campaign strategy with a series of Youth Representatives on campus at twenty Universities across the UK; this strategy provides a high profile speaker list for activists to call upon in organising debates on social democratic ideas and campaigns as well as a brilliant campaign toolkit to campaign for a 'Living Wage' on campus and in the workplace. The Living Wage Toolkit uses the innovative campaign ideas and organisation methods of Compass Youth allowing both individuals and small groups to scale up campaigns as they build momentum. This was completed in partnership with Unison's living wage team.

Internationally Compass Youth has continued to foster links with the International Union of Socialist Youth and ECOSY, the European Young Socialist Movement. Compass Youth Chair Samuel Tarry and Secretary Dan Elton were invited to run campaigns training sessions at this years ECOSY Summer Camp in Carpentras France and to represent Compass in debates and seminars with young comrades from European and International socialist sister organisations.

Compass Youth International Officer Noel Hatch visited South Africa to represent Compass to young trades unionists and activists as part of an ACTSA delegation and has developed links with ZINASU the Zimbabwean Student Union.

More recently Compass Youth co-hosted an event at cutting edge London venue 'Cargo' alongside European Alternatives and 'Pulse', called Love Difference. Mixing the cultural and political it brought together trades unionists, film makers, musicians, artists and politicians in a highly creative format to celebrate and debate intercultural dialogue looking at the challenges and injustices of migration and exploitation that accompanies it. Political debate, film showings and music proved a hit with over three hundred people attending. Not only was this event featured by the Evening Standard, London Paper, Metro, Total Politics and Timeout but a range of blogs and magazines.

Using online tools (such as our daily updated website and other social networking tools, such as Facebook, Youtube, Flickr, and Netvibes), we have increased our reach to hundreds of young people, many of whom are community organisers. Attracting these people has led us to attract youth leaders to participate in telling their stories of youth activism to generate a buzz about the "Living in the 21st century" ideas competition. These range from youth & student clubs of the labour movement home (Labour Clubs & NUS) and abroad (i.e. PSOE, PS, PASOK, SPA ECOSY, IUSY, PES), but also social entrepreneurs & campaigners (Amnesty, Oxfam, CSV, Searchlight, OneVoice).



Other networks

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In 2008/2009 it is our intention to set up new networks, with a local government, trade union and gender networks – this will further help build our capacity as an organisation.

Media coverage

Compass continues to consistently attract high-profile media attention. This year has been no exception with even greater media exposure for the organisation including the appearance of Chuka Umunna on BBC Question Time. Our campaign and events regularly get high-profile media coverage, as do our publications and media statements. Our windfall tax campaign marked a new high for Compass in terms of media coverage – with a month of major press and broadcast coverage including two front page stories on *The Guardian* and *Observer*. Compass Chair Neal Lawson, other management committee members and staff regularly act as spokespeople to the media on a wide-range of issues. Compass is regularly represented on BBC Newsnight and Compass chair Neal Lawson writes regularly for *The Guardian*. A full list of media coverage can be found on the website.



Staff and office

Two people currently work full-time at the Compass Office - Gavin Hayes, General Secretary and Zoe Gannon a Research Fellow who for the past year has been funded by a grant from the Barry Amiel and Norman Melburn Trust. We are based in a dedicated office space at Southbank House near to Vauxhall. The office also has a team of enthusiastic interns throughout the year – in particular we'd like to thank Ed Mayne, Michael Curtis; George Moody and David Baines for all their hard work over the last 12 months. We hope to employ a full-time Campaigns Officer over the next 12 months but that is fully contingent on securing extra funding.

Management Committee members

THE MANAGEMENT COMMITTEE MEMBERS FOR 2007/2008 WERE: Neal Lawson (Chair); Willie Sullivan (Vice-Chair and Compass Scotland); Mark Cooke (Treasurer); Meg Russell; Miranda Grell; Colin Crouch; Trevor Fisher; Alan Finalyson (Compass Wales); Chuka Umunna (co-opted); Jon Trickett MP (co-opted); Anna-Helga Horrox (co-opted); Sarah-Jayne Clifton (co-opted).

THE MANAGEMENT COMMITTEE MEMBERS FOR 2008/2009 ARE: Neal Lawson (Chair); Willie Sullivan (Scotland Rep); Mark Cooke (Treasurer); Meg Russell; Chuka Umunna, Neil Foster; Ben Folley; Anna Helga Horrox; Gemma Tumelty; Alan Finlayson (Wales Rep). Gavin Hayes, the General Secretary of Compass, also serves the committee as its Secretary but as a full-time member of staff does not have voting rights.

Donors

In the interests of transparency Compass publishes all donations and project funding of £5000 or over, this excludes smaller donations and income including membership subscriptions. Below are details of funding and grants awarded to Compass of £5000 or over for 2007/2008 and 2008/2009. We'd like to pay tribute and thanks to all the organisations and individuals who've given funding to Compass over the past 12 months and in the coming year ahead.

2007-8

May-07	Joseph Rowntree Reform Trust	£6,200
Jul-07	Unison	£20,000
Jul-07	Unison	£10,000
Aug-07	Joseph Rowntree Reform Trust	£6,200
Jan-08	Amicus	£20,000
Jan-08	Unison	£15,000
Jan-08	Unison	£4,792
Feb-08	Joseph Rowntree Reform Trust	£6,200

2008-9

Apr-08	Barrow Cadbury Trust	£25,000
Apr-08	Barry Amiel Trust	£9,000
Apr-08	Unison	£10,000
May-08	Green Alliance / PPCF	£9,496
Jun-08	Joseph Rowntree Reform Trust	£7,750
Jun-08	Unite	£10,000
Aug-08	Unite	£10,000

Financial report

Our finances continue to be constrained, with very tight controls having to be exercised by our General Secretary in order to ensure the organisation stays within its framework budget. However partly because of a prudent approach and through running the organisation efficiently the financial position of Compass improved in 2007-8 over the previous year. A surplus of just under £6,000 was achieved in place of a deficit of over £11,000 in 2006-7. Although this was not sufficient to completely clear the accumulated deficit, the promises of funding we have already received in 2008-9 are such that we do not expect to have difficulty meeting our liabilities as they fall due – as long as we keep a tight check on our expenditure and do not over-stretch ourselves.

Income from members continued to rise during the year. Additional grants from trades unions and other sources have offset the planned reduction in core funding from the Joseph Rowntree Reform Trust. The main change in expenditure was the reduction in staff costs as a result of the post of Policy Director not being filled.

Future prospects are strong. The management committee have agreed a budget for 2008-9 which contains core expenditure within core funding – all other activity is funded on a project basis, with funding committed before the project is allowed to proceed.

MEMBERSHIP ACTION: If you can afford a regular donation by standing order, or even just a one off donation by cheque, please consider doing this so we have a constant regular income to rely on (see the form at the back of this report).

Income and Expenditure Account for the year ended 31 March 2008

	2008 (£)	2007 (£)
INCOME		
Members' subscriptions	24,350	23,229
Members' donations	13,053	8,975
Grants from Trade Unions	68,942	27,375
Grant from Joseph Rowntree Reform Trust	24,800	51,800
Other grants	24,890	7,600
Event income - Compass Annual Conference	37,096	37,510
Event income - Public Services Reform Conference	-	17,335
Publication sales	201	25
Publication advertising revenue	-	2,208
Transfers from Catalyst	-	12,600
Other	4,800	659
Total Income	198,132	189,315
EXPENDITURE		
Payroll costs	56,882	84,165
Other staff costs	5,077	6,693
Consultancy	15,000	-
Office costs	29,378	21,290
Compass annual conference costs	42,361	35,634
Public Services Reform Conference costs	-	10,504
Other event costs	12,601	8,793
Publications costs	13,469	17,316
Membership recruitment	5,908	4,871
Fundraising costs	6,439	-
Other	5,601	20,088
Total Expenditure	192,716	209,354
SURPLUS/(DEFICIT) FOR YEAR	5,416	(20,038)

Balance Sheet as at 31 March 2008

	2008 (£)	2007 (£)
ASSETS		
Debtors and accrued income	12,215	4,972
Cash	5,583	13,469
	17,798	18,441
LIABILITIES		
Creditors and accruals	(22,703)	(21,762)
Deferred income	(1,000)	(8,000)
	(23,703)	(29,762)
Net Assets	(5,905)	(11,321)
REPRESENTING		
Members' Funds		
Brought forward	(11,321)	8,717
Surplus /(Deficit)	5,416	(20,038)
Deficit carried forward	(5,905)	(11,321)

Thank you for supporting our work...

MONTHLY GIFT STANDING ORDER MANDATE

YES I'd like to support Compass with a monthly gift of £ _____

I ENCLOSE A ONE OFF CHEQUE/POSTAL ORDERS FOR £ _____

I HAVE COMPLETED THE STANDING ORDER MANDATE BELOW

FULL NAME:	_____
ADDRESS:	_____

EMAIL:	_____
TELEPHONE:	_____

STANDING ORDER INSTRUCTIONS

Please pay immediately by standing order to Compass' account, Lloyds TSB, 32 Oxford Street, London, W1A 2LD (a/c 02227769, sort code 30-98-71) the sum of £_____ (in words _____) starting with the first payment on (date) _____ and continuing for 12 months on the same day each quarter/month (delete as appropriate), unless cancelled by me in writing.

Bank/building society name	_____
Bank address	_____
Account name (your full name)	_____
Account number Sort Code	_____
Signature	_____
Date	_____

RETURN TO:

Gavin Hayes, General Secretary
Compass
Southbank House
Black Prince Road
London, SE1 7SJ

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